

Anti-Corruption Policy

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Marchetto Pellami Spa undertakes to act in a spirit of honesty and transparency respectfully towards all its business partners, employees and interlocutors.

For this reason, we adopt a strict anti-corruption policy, and the guidelines expressed herein are mandatory for our suppliers and their employees.

Marchetto Pellami Spa prohibits bribery in all its business activities and in any country.

It is not permitted to offer or accept gifts, offers of goods or other facilities to representatives or public administration officials, except in the case of gifts of modest value that do not exceed common business or courtesy practices, and that cannot be understood as intended to obtain favourable treatment.

Our employees and intermediaries are not allowed to make or accept gifts, bribes or other incentives, either from customers or suppliers, in order to obtain contracts, concessions or favouritism in an illegal way.

It is understood that offering gifts, meals and an appropriate hospitality to customers, suppliers and other business partners is a widespread and well established custom in many cultures, and this kind of attention is permitted if it does not prove excessive or inappropriate but remain within the limits of a normal business relationship and courtesy between the parties.

Confidentiality is essential, therefore, our partners undertake to not disclose any confidential information (such as prices, products, accounting data, etc.) without our prior permission.

We urge all our employees, collaborators and business partners to inform us if, carrying out their functions, they should detect behaviours contrary to the policy of anti-corruption expressed in this document.